



## 2009 Nurse/Healthcare Work & Travel in Australia

<b>Location</b>	Greater Sydney Area
<b>Start Dates</b>	May 7 <sup>th</sup> , June 4 <sup>th</sup> , July 2 <sup>nd</sup> , August 6 <sup>th</sup> 2009
<b>Program Fees</b>	US\$850
<b>What's Included</b>	Job Service & Placement Airport pick-up in Sydney Welcome Orientation & Training Banking Assistance to open an Australian account with ATM Registration for Australian Tax File Number Free access to internet in over 24 locations throughout Australia Monthly social activities program Housing Assistance Basic Traveler's Insurance with Medical Membership for many in-country discounts & benefits for tours, excursions, hostels, restaurants, and activities in Australia 24/7 pre-departure & local support with toll-free Australia number
<b>What's not Included</b>	International transportation Visa Fees Accommodations & Meals (assistance will be available if needed) Personal expenses
<b>Benefits</b>	Varies based on experience and job. Average salary ~AUD\$17 per hour, minimum of AUD2000 per month for ~30 hrs/wk.
<b>Accommodations</b>	Access to a local housing board and databases, plus assistance from our local specialists
<b>Country Facts:</b>	
<b>Capital city</b>	Canberra
<b>Population</b>	~21.1 million
<b>Currency and exchange rate</b>	Australian Dollars (AUS\$) <a href="http://www.xe.com/ucc/">http://www.xe.com/ucc/</a>

### PROGRAM DETAILS & HIGHLIGHTS

*Cultural Embrace's* Nurse/Healthcare Work & Travel Australia is a unique way to blend your professional healthcare endeavors with exploring this beautiful country! You will be working as an Assistant in Nursing (AIN) at hospitals and clinics in the greater Sydney area. The more experience you have and the more flexible you are, the wider range of healthcare roles will be available to you. Our local Australian partners specialize with a large network of hospitals and clinics and have the right job for you, plus we guarantee a minimum salary of AUD2000 (~US\$17690)\* per month.

**Cultural Embrace** ♦ 7201 Bill Hughes Road ♦ Austin, Texas 78745 U.S.A. ♦

♦ Ph: 888-214-8570/512-469-9089 ♦ work@culturalembrace.com ♦ www.culturalembrace.com ♦

To qualify for this program participants must arrive between May 7 and August 6th, 2009; meet the minimum requirements (listed below); and be willing and flexible to work ~30 hours/week. Working Holiday Visas are easily available for the following nationalities to work and travel for up to 12 months: USA, Canada, UK, Japan, Ireland, Holland, Germany, Sweden, Denmark, Norway, Finland, Malta, Cyprus, Hong Kong, France, Italy, Iran, Thailand, Chile and Korea.

As they say in Australia...“*No worries mate*” before you book this program, **Cultural Embrace** will assess your skills and experience and make sure that this is the appropriate program for you. Upon receipt of your application we will organize a phone interview from our Austin office. If you are deemed a suitable candidate, you will be offered a “Conditional Offer of Acceptance” before leaving home. Upon arrival in Sydney, you will attend a final interview and assessment with our local Nursing Specialists, which could lead to an “Offer of Employment” once all necessary checks have been satisfactorily completed.

Nurse & Travel Australia start dates for 2009 are:

*May 7                  June 4                  July 2                  August 6*

As soon as you arrive in to Sydney, you will be taken care of from our local partners, to make sure you feel safe, comfortable and confident with your time abroad in Australia. A sample itinerary of what to expect upon arrival in Sydney is as follows:

Thursday: Arrive at Sydney Airport where you will be picked up and transferred to clean, safe, comfortable and city center located hostel.

Friday: An Orientation session will provide you with useful information on living and working in Australia. You will also receive a bankcard, open a bank account, apply for your Tax File Number, and get an appointment to meet our Nursing Specialists.

Saturday/Sunday: Recover from your jetlag, join us for some optional sightseeing, or even a great Aussie BBQ.

Monday/Tuesday: Attend your final interview with our Nursing Specialists, and ensure that your questions are addressed. Your final paperwork will be completed, and you will receive your uniform shirt. You will have to complete a local Australian police check in addition to the criminal background check required for your initial application.

Wednesday-Sunday: Take advantage of all that Sydney has to offer before commencing work.

Monday: Start your first job! (based on police background approval)

### ***Nurse Healthcare Work & Travel in Australia Offers:***

- Experience working in the health care industry in Australia
- An opportunity to broaden your perspective and worldview
- An economical way to live and travel abroad

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- An opportunity to participate in and learn local cultural activities (e.g.: language, music, cooking)
- Memorable travel experiences with the chance to see exotic sites you have always dreamed about
- The ability to make lifelong friends from around the globe
- A valuable work experience that strengthens your resume
- A great way to develop and support your self-confidence and interpersonal skills

***Cultural Embrace Offers:***

- **Job Placement Assistance & Placement(s)**  
You will work with a local Nursing Specialist upon arrival in to Australia, who will organize and confirm your nursing job in the greater Sydney area. You will also have access to our on-line job databank, and local listings if you wish to stay in Australia and work and travel before or after your nursing placement.
- **Compensation**  
While each position offers a different salary, you will make a minimum of AUD\$2000 per month for an average 30 hours work week.
- **Housing Assistance**  
*Cultural Embrace* will help you find a clean, safe and affordable room. Housing in Australia is easy to find with flexible leases. If you wish, we are able to pre-arrange temporary housing for you, at your own expense. Your salary should be enough to cover your basic living expenses while abroad.
- **Visa Assistance**  
*Cultural Embrace* will assist you with the information and paperwork necessary to obtain a visa, but we have neither control nor the ability to guarantee government issuance and/or visa availability.
- **Arrival Assistance & Orientation**  
Airport pick-up from Sydney international airport is provided. An orientation will inform you of Australia's laws, safety, work, social, and travel customs. Plus, assistance in setting up a bank account with ATM, cell phone or local SIM card, tax file number, and housing/transportation (if applicable).
- **Travel Insurance: Basic Major Medical Coverage**  
Our policy provides basic medical coverage at your teaching location. *Cultural Embrace* highly recommends additional travel insurance.
- ***Cultural Embrace Cultural Kit***  
Useful tips, advice, and information to prepare you for the amazing adventure of living and working abroad.
- **Full-time Representation**  
*Cultural Embrace* provides representation in the United States and Australia prior to, during, and after your placement.

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## REQUIREMENTS

- Between the ages of 18-30 (visa requirements)
- The ideal candidate has some experience or schooling in healthcare and is interested in gaining further experience. Examples of possible candidate experience:
  - student nurses with at least two years of training
  - experience working in a hospital, clinic or healthcare environment as a Nurse's Aid or a Care Giver, looking after patients under the supervision of a qualified nurse
  - registered nurse in your own home country
- At least 12 months' experience in healthcare working environment
- Experience taking patient observations.
- You must have access to a minimum of AUD\$1000 while in Australia or a return ticket. This minimum amount does not have to be entirely in cash - traveler's checks, ATM, and debit/credit cards may also be presented. You are required to show that you have immediate access to funds via bank accounts or parental help (this also for visa requirements).
- Enjoy working with others in a busy, fast-paced environment
- Open to foreign cultures and living abroad
- High level of responsibility

### For Working Holiday Maker\* Citizens:

This visa allows you to work and travel in Australia for up to 1 year, as long as you change jobs every 6 months. \*Citizens of Belgium, Canada, Chile, Cyprus, Denmark, Finland, France, Germany, Holland, Hong Kong, Iran, Ireland, Italy, Japan, Korea, Malta, Norway, Sweden, Thailand, UK, and USA.

## FEES

### **US\$850**

\*Can\$, Aus\$, Br£, Euros€ can be accepted with an additional service charge for currency conversion.

\*\*Please note that prices are subject to change according to exchange rate of foreign currency

## HOW TO APPLY

1. Obtain the Work Abroad **Application Forms & Procedures** documents in one of two ways:

(a) Download the forms from our website at [www.culturalembrace.com](http://www.culturalembrace.com)

(b) Call **Cultural Embrace** at 1-512-469-9089 or 1-888-214-8570 to have the forms mailed to you in 7-10 days.

2. Read the instructions carefully and complete all forms.

3. Submit your completed application packet to:

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**CULTURAL EMBRACE**  
**7201 Bill Hughes Road**  
**Austin, TX 78745 USA**

**Completed packet should include:**

- Work Program Application
- Signed Work Program Agreement
- Resume/CV
- Cover Letter explaining why you want to work abroad and why you are a good candidate for this Nurse & Travel program
- Copy of your Bachelor's degree and other significant credentials
- Copy of your passport (information page only)
- Two Letters of Recommendation (your referrer can send it directly to us via post or email)
- Four passport-size photos signed on the back
- Full-length photo (alone or with friends and family)
- Police Background Security Check
- Recent medical record verifying that you are mentally, emotionally and physically healthy
- One full-length picture
- US\$200 non-refundable deposit (credited towards your program fee)

Upon receipt of your application, a *Cultural Embrace* coordinator will contact you for a 20-30 minute phone interview. Once we accept you in to our program, you will receive an invoice for the remainder of your program fee. In order for us to contact our local partners to start your placement process, we require at least 50% of your program.

There is no deadline for applications - first come, first serve. We recommend submitting your application and program fee at least 12-16 weeks prior to your desired start date in order for us to organize and arrange your work placement with our local partners.

*\*Cultural Embrace* requires an expedited application fee for those applying 12 weeks or less before the desired date of departure. Applications received 8-12 weeks prior to desired departure date will be charged \$150. Applications received less than 8 weeks before the desired departure date will be charged \$250.

**FREQUENTLY ASKED QUESTIONS**

1.) *How soon can I commence work after I arrive in Sydney?*

You can start work once you have successfully completed your local interview and all reference checks are positively verified. Although our aim is to have all reference checks completed in advance, if some are remaining they are usually completed within a week of your arrival.

2.) *Where will I be working?*

Our Nursing Specialists supply nursing staff to many public and private hospitals, clinics and nursing homes around Sydney. You will be offered work that reflects your experience and your requests, as much as possible.

3.) *Are these nursing/health care positions limited? Why are there certain start dates?*

You may work for up to three months of regular nurse/healthcare work (with a minimum earnings of A\$2000 per month), with five designated start dates between May and September. You may wish to extend beyond your 3-month program, or apply for other Work & Travel jobs in Australia (ie: hospitality, manual labor, etc) for up to 12 months with your valid Working Holiday Visa. Or, you may wish to simply travel and enjoy your time in Australia with all of the money you earn!

4.) *How is the available work communicated?*

You are required to call our Nursing Agency Partner and report your availability for work in advance, usually a week at a time. Provide your preference and availability of days and shifts (ex. morning, afternoon or night duty). You will then receive a text message with your allocated shifts, thus providing as best as possible a work schedule suited to your needs.

Please note that your flexibility will be a key to the success of your work placements. It is likely that you will work at many different facilities during your time on this program (sometimes multiple work places in the same week, with a day here, two days there, etc). The minimum shift is normally 4 hours, and maximum is 8-10 hours. You may work only 1 or 2 shifts one week, then 10 shifts the following week – it really depends on the work available at that time,

5.) *How far will I have to travel to work?*

Most of our client facilities are located less than 30 minutes travel time from the popular city center attractions, and rarely more than 45 minutes. Ultimately your choice of accommodation location will determine commuting time.

6.) *What do I wear to work?*

Hospitals and nursing homes have strict dress standards. You will need dark blue or black trousers and a good pair of dark colored closed-toe shoes. Open-toe shoes and sandals are not permitted. We will supply you with one uniform shirt and spares can be purchased. Hair must be worn in a neat and tidy manner (up, if long in style) and jewelry must be kept to a minimum. Facial piercings must be removed for work as a safety precaution.

7.) *How much will I get paid?*

Working Holiday Makers are paid “casual rates” that pay an hourly rate with no extra allowance when you leave. The hourly amount is determined by your previous relevant work experience. The lowest rate for a first year nurse working a morning shift is

AU\$17.25/hour, and increases with experience and depends on the shift, with Sunday shifts paying the best. We guarantee a minimum of A\$2000 per month subject to: arrival between May 7 and August 6; minimum experience / qualifications being met; and flexibility from the participant allowing a minimum number of shifts equaling 30 hours/week to be allocated.

8.) *What type of visa should I get?*

Australia has *Work and Holiday* arrangements with the USA, Thailand, Chile, and Turkey. Arrangements with Bangladesh will be finalized soon.

Australia has *Working Holiday* arrangements with 19 countries, including the United Kingdom, Canada, Japan, the Netherlands, Ireland, Korea, Malta, Germany, Denmark, Sweden, Norway, Hong Kong, Finland, Cyprus, Belgium, Italy, France, Taiwan and Estonia.

9.) *What is the duration of the visa?*

The visa is valid for 12-months from the date of first entry in to Australia.

10.) *Can I leave and re-enter Australia in the 12-month period?*

Yes, you can leave and re-enter Australia as often as you choose to within the 12-month period. For example: you arrive in Australia January 10. You then work at a hotel for 3 months, and then travel to New Zealand for two-months. You arrive back June 15<sup>th</sup>, and you still have 6 months left to work and travel in Australia.

11.) *How long after the visa is granted must I travel to Australia?*

You have 3-months from the date the visa is granted to enter Australia. Please plan accordingly since the on-line visa application is very easy and quickly processed.

12.) *Why is there an age requirement to work in Australia? Isn't that age discrimination?*

Most nationalities have an age requirement between 18 and 30 years old (inclusive). The Working Holiday and Work and Holiday visas are meant to offer international youth an affordable experience and opportunity to visit and travel throughout Australia. The jobs available under this visa are typically 'unskilled/non-technical' positions (except nursing), which will not affect the local economy and unemployment rate. Additionally, it is a reciprocated immigration law made with other countries, so similar (or even more stringent) requirements are mandated to Australians going abroad to work and travel.

13.) *Can I study on this visa?*

Only for four months. If you wish to study longer, you must get a student visa. You can apply for a student visa while in Australia.

14.) *How long will it take to make my placement?*

We ask applicants to apply at least 12-16 weeks in advanced of your desired start date. The placement may take less time than this, but we want to ensure that we have enough

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time to find a great placement for you! There are additional administrative fees if you apply less than 12 weeks in advanced, and we do not contact our local partners until we receive at least 50% of the program fee payment.

15.) *What types of housing options are available, and how much does housing cost?*  
**Cultural Embrace** may assist you with finding accommodations in Sydney. We find that most participants prefer to find their housing while they are in Sydney, so they can determine which area they would like to live in, as well as meet potential room/flat mates. It is very easy to find short-term housing in Australia, plus you will have access to our local housing board and listings. They often do not have leases, and you may be able to rent a room on a weekly basis.

16.) *When should I buy my plane ticket and does **Cultural Embrace** provide any resources to help with plane tickets?*

Plane tickets should not be purchased until after your placement has been confirmed. **Cultural Embrace** works with consolidators and discount travel agencies that can help find cheaper tickets than those that are available to the general public. We have a partnership with STA Travel (1-877-236-1048) for great student/youth rates, plus they have a very nominal service fee if you need to make any changes before or during your travels.

17.) *What do I do if I have a problem or complaint within my work placement?*

You must speak to your employer or manager to give them an opportunity to explain or investigate the situation. If the complaint still exists, then please contact your local representative in Australia, as well as let **Cultural Embrace** (Austin office) know so we can mediate on your behalf.

*For any questions, please do not hesitate to contact us at [work@culturalembrace.com](mailto:work@culturalembrace.com) or you can call us at 1-512-469-9089 or 1-888-214-8570 (US toll-free).*

*Discover the **Similarities**. . .  
Share the **Differences**. . .*